

# PLUS FOUNDATION 2022 ANNUAL REPORT



## MISSION:

Supporting tomorrow's diverse professional liability workforce through outreach, education, mentoring, and giving back.

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# PLUS

## FOUNDATION

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Giving Back, Preparing the Future

# Supporting Tomorrow's Diverse Workforce

## PLUS FOUNDATION

Giving Back, Preparing the Future

**MISSION:** Supporting tomorrow's diverse professional liability workforce through outreach, education, mentoring, and giving back.

### 2022 Charitable Giving & Program Expenses

Conference Cause	\$67,900
Women's Leadership Network	\$61,700
LAMP	\$54,500
Chapter Ally Grants	\$32,500
WLN Scholarships (2)	\$10,000
Diversity & Inclusion Programs	\$6,230

**THESE PROGRAMS ARE POSSIBLE BECAUSE OF THE  
GENEROSITY OF OUR CORPORATE PARTNERS**

### DONATE WITH CONFIDENCE

The PLUS Foundation is a 4-Star Charity, receiving a 100% rating from *Charity Navigator*. The Professional Liability Underwriting Society (PLUS) covers most operational and administrative expenses for the Foundation, so donations fund programs and giving. 990 tax forms are available upon request.

### WOMEN'S LEADERSHIP

The **Women's Leadership Network (WLN)** creates opportunities for women to grow their business network, improve their professional skills, and learn from the experience of other accomplished female leaders.

#### WLN Education Series

Over 400 women and men assembled across North America to connect with each other and be inspired at **Women's Leadership Network events** held in Montreal, Los Angeles, Boston, Dallas, and New York.



The PLUS Foundation **WLN Luncheon at the PLUS Conference** in San Diego featured inventor and investor, Lori Greiner (Shark Tank, QVC), who spoke about her journey as an entrepreneur: pitching her ideas, growing her business, investing and supporting others, becoming a "shark" and, through it all, never giving up.

#### Since 2009

**55**  
Regional Events

**14**  
PLUS Conference Sessions

**7,657**  
Attendees

### WLN Scholarship

**\$5,000 scholarships** are awarded to promising female leaders to advance their education and career. Over two years WLN Scholars engage in leadership programs, are paired with a PLUS mentor, get involved in regional WLN events, and are offered opportunities to network with PLUS and PLUS Foundation leaders. \$40,000 has been awarded to 8 women since 2019.

#### 2022 WLN Scholarship Recipients



Madison Lees, Arch Insurance



Allison McCue, AIG



## PARTNERSHIPS & GIVING

### Conference Cause



Each year the PLUS Foundation partners with a local nonprofit in the city where the PLUS Conference is held, serving and fundraising on their behalf. This year the Foundation selected **Zero8Hundred**, a NFP that prepares and supports military members and their families for the transition into civilian life and work. Conference volunteers packed 500 bags of essential items for homeless veterans and deploying troops, and the Foundation raised over \$8,000 toward the \$67,900 donation.

### Chapter Ally Grants

PLUS Chapters nominate a local charity for a grant to support local efforts to address workforce or economic development and education. Grants range from \$2,500-\$5,000.

So California	Chrysalis
Texas	Boys & Girls Clubs of Houston
Mid-Atlantic	JEVS Human Services
New England	Dress for Success
Eastern	Hour Children
No Central	Project for Pride in Living
Hartford	Creative Living Community of CT
Southwest	Junior Achievement



Since 2007

**338** Charities    **\$1,050,500** In Grants    **2,350** Volunteers

## DIVERSITY & INCLUSION

Foundation D&I programs serve groups that have traditionally been underrepresented in the PL industry, offering pathways to enter—and resources to advance—a career in professional liability insurance.



Sinjan Bose  
Travelers, IL



Reem Bushara  
Chubb, Bermuda



Nicholas Butterfield, RPLU  
AWAC, Bermuda



Omar Dogbey, RPLU  
Sompot Int'l, NYC



Kristen Kepics, RPLU  
Everest, NYC



Gulam Zakaria Raju  
Travelers, NYC



Alexis Sadakane  
Snell & Wilmer, CA



Gabe Villalpando, RPLU  
Doctors Company, MI



Connor Weaver  
AIG, GA



2022

### Leadership & Mentoring Program (LAMP)

LAMP is a year-long program to help advance the careers of promising leaders with leadership training, coaching, and mentorship.

### D&I Webinar Series

Since 2020 the Foundation has presented free webinars that address timely topics that affect employees and businesses. 2022 Webinars:

- **Multiple Perspectives About the Great Resignation**  
Speakers: Alana Berger, Westfield Specialty, Nikki Gonazalez, Vantage Risk, Alex Patrikis, AIG; Moderated by: Taylor Jones, Questpro
- **Privilege is NOT a Dirty Word**  
Keynote: Michelle King, Global Expert on Diversity & Gender Equality

Since 2009

**68**

LAMP Graduates

**734**

Webinar Attendees

**2,032**

Hours of Education

### Excellence in Diversity Award

The PLUS Foundation recognizes a member of the insurance industry for their actions to advance diversity, equity, and inclusion in the industry. The 2022 award was presented to **Bonnita Boone**, Consultant with JP West, Inc.



LEARN MORE AT [PLUSFOUNDATION.ORG](https://plusfoundation.org)

# 2022 FOUNDATION SUPPORTERS

**CHAMPIONS—\$10,000+ Supporting All Programs & Giving**



**PARTNERS—\$7,500+ Supporting Diversity & Inclusion & More**



**SUPPORTERS—\$5,000 Supporting Women's Leadership & More**



CHASOFF MUNGIA  
PEPPING & STRIBLING



ManireGallaCurley  
LLP



Skarzynski | Marick



**FRIENDS—\$1,000—\$2,500**

BEECHER CARLSON

Berkshire Hathaway

Carlton Fields

Halper Keating Foundation

Hugo Boss

O'Hagan Meyer PLLC

Toa Re

TronEx

## 2022 FOUNDATION BOARD



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