

PLUS FOUNDATION DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE

PLUS Foundation Mission: The PLUS Foundation supports tomorrow's professional liability workforce through outreach, education, mentoring and giving back.

The Foundation will support individuals and groups who face obstacles to entering or advancing their career in professional liability and populations that are under-represented in the industry or in senior management.

Committee Purpose

The DE&I Advisory Committee shall offer feedback, guidance and recommendations about current and future diversity and equity programming being considered by the PLUS Foundation board.

Membership

The board will appoint to the committee a minimum of four members and a maximum of seven; each member is appointed for a one-year term and may serve up to two consecutive one-year terms. A liaison from the board of directors will serve as chair of the committee. Committee members must be current members of PLUS. The board may fill vacancies on the committee and may remove a member from the committee at any time without cause.

Authority

The committee has no expressed or implied power or authority. The committee's purpose is an advisory role to the PLUS Foundation board.

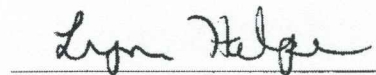
Responsibilities

The committee will review and make recommendations about the Leadership & Mentoring Program (LAMP) and other programs under consideration, especially those that address diversity, equity and inclusion. The committee may be asked to reach out to program participants, constituents and partners for broad input and feedback. The committee activities and findings will be reported to the Programming Committee as necessary and to the executive committee each quarter.

Meetings

The committee will meet at least quarterly and more often as needed. A majority of the committee members shall constitute a quorum. Foundation staff will attend meetings and retain a copy of the committee meeting minutes. The committee chair may invite any director, officer, staff member, expert or other advisor who isn't a member of the committee to attend, but these individuals have no voting power.

The committee will review its charter biennially and recommend any proposed changes to the board for review.



Board President



Board Secretary

Charter approved by the ~~board~~ ^{EC} on 10/20/20.

This charter was last updated on _____.