

## 2020 Charitable & Program Expenses

Conference Cause—Hire Heroes USA	\$ 62,575
28 Chapter Charity Grants	\$67,500
2 Covid Relief Grants	\$34,100
3 Financial Aid Scholarships	\$36,000
3 Gilmartin Scholarships	\$36,000
Leadership & Mentoring Program	\$0
Women's Leadership Network	\$10,700
2 Women's Leadership Scholarships	\$10,000

## 2020 Foundation Board



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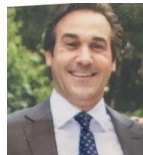
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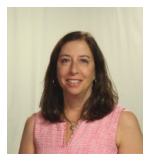
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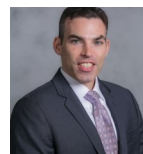
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# PLUS FOUNDATION

## 2020 Annual Report

*Giving Back, Preparing the Future*



*MISSION: The PLUS Foundation supports tomorrow's professional liability workforce through outreach, education, mentoring and giving back.*

Revised 5/6/2020

## Giving & Impact

The Foundation mission shifted in 2020, prioritizing support for individuals who face obstacles to entering or advancing their career and populations that are underrepresented in professional liability insurance and in senior management.



### Leadership & Mentoring Program (LAMP)

Foundation programming has been aligned with the new mission, and in doing so, the Foundation is now managing the LAMP program. Since 2016 LAMP has been helping to advance the careers of program participants and advocating for diverse leadership in the professional liability industry.

*SINCE 2016*

<b>49</b>	<b>33</b>	<b>1,729</b>
LAMP Participants	Mentors	Hours of Education

### Women's Leadership Network

The PLUS Foundation's Women's Leadership Network (WLN) creates opportunities for women to network, improve their professional skills, and learn from the experience of other accomplished female leaders.

434 women and men attended **virtual events** hosted by the So. California and Southwest Chapters and the WLN session at the PLUS Conference featuring author Jamie Sussel Turner who spoke about "Transforming Stress."



Two **WLN Scholars** received \$5,000 scholarships, were matched with a PLUS mentor, and were offered leadership and education opportunities as recipients of the Women's Leadership Network Scholarship.

*SINCE 2009*

<b>45</b>	<b>12</b>	<b>6,000</b>
Regional Events	PLUS Conference Sessions	Attendees

### Conference Cause

Each year the PLUS Foundation supports a charitable organization during the PLUS Conference. This year the Foundation connected companies and individuals to support veterans in their job search and donated **\$63,575 to Hire Heroes USA**, the leading veteran employment organization in the country.

*SINCE 2004*

<b>17</b>	<b>\$772,035</b>	<b>890</b>
Charities	In Grants to Charity	Volunteers

*The Professional Liability Underwriting Society covers operational and administrative expenses, allowing 100% of the donations to the PLUS Foundation to be applied to programming and charitable giving.*

### Grants

Enabling members to make a greater difference in their communities and as a collective has long been an attribute of the Foundation. In 2020 \$67,500 was disseminated to 28 charities across the U.S. through the **Chapter Charity** program. Additionally, gifts totaling \$34,100 supported **Covid relief efforts** in the U.S. and Canada.

*SINCE 2007*

<b>Over 325</b>	<b>\$985,000</b>	<b>2,320</b>
Local Charities	In Grants	PLUS member volunteers

7th Street Food Pantry	Heart & Stroke Foundation
Alliance of Hope	Higher Ground International
Arms Wide Adoption Services	HomeAid Colorado
Arms Wide Adoption Services	IICF Covid Relief Fund
Breakfast Club of Canada	Inner City Arts
Epilepsy Fdn/Camp Courage	Jadyn Fred Foundation
Center for Children's Advocacy	Junior Achievement
Connecticut Invention Convention	Living in Freedom Together
Covenant House	Molly's House
Ecology Project International	Philadelphia Children's Alliance
Family Movement, Inc.	Quality Services for Autism (QSAC)
Foothill Family	Ronald McDonald House
Full Circle Program	Second Harvest Food Bank
Gigi's Playhouse Fox Valley	The Barnabas Connection
Health First Foundation	Treasure Chest Foundation

### Scholarships

After 25 years, the **Gilmartin and Financial Aid Scholarships** for children of PLUS members and corporate sponsor employees is coming to an end. Three high school seniors received \$12,000 scholarships in each category.

*SINCE 1996*

<b>102</b>	<b>25</b>	<b>\$1.19M</b>
Gilmartin Scholarships	Financial Aid Scholarships	Awarded

#### FINANCIAL AID DONORS

Elizabeth Everson Seyler & Mary Quayle Bradley Scholarship  
James E. Price Memorial Scholarship  
Mary Dortenzio Memorial Scholarship