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2021 **Annual** Report

PLIE FOUNDATION

Giving Back. **Preparing the Future**



MISSION:

The PLUS Foundation supports tomorrow's diverse professional liability workforce through outreach, education, mentoring, and giving back.

2021 Charitable & Program Expenses

Conference Cause—Attitudes & Attire \$60,710 Chapter Ally and Other Grants \$29,000 Leadership & Mentoring Program \$57,300 Women's Leadership Network \$24,200 Women's Leadership Scholarships (2) \$10,000

Women's Leadership Network

The Women's Leadership Network (WLN) creates opportunities for women to network, improve their professional skills, and learn from the experience of other accomplished female leaders.

WLN Events

521 women and men attended **virtual events** hosted by the Canadian, Eastern, Hartford, Mid-Atlantic, and New England Chapters.



The PLUS Foundation hosted the WLN Luncheon at the PLUS Conference in Dallas. Michelle King, an expert on gender equality and organizational culture, spoke about creating workplace cultures that work for everyone.

WLN Scholarship

This scholarship is awarded to promising female leaders who seek to advance their education and career. Recipients receive up to \$5,000 for leadership programs, are paired with a mentor, get involved in regional WLN events, and are offered opportunities to network with PLUS and PLUS Foundation leaders.

Since 2009

50 13 6,775

Regional Events PLUS Conference Attendees at Sessions WLN Events

Giving Back

Chapter Ally Grants

Five PLUS Chapters were awarded \$5,000 Ally Grants to support local charities that address the needs of those who face obstacles to securing a job or advancing in their career.

Hartford Chapter	Dress for Success
Mid-Atlantic Chapter	Urban League of Philadelphia
New England Chapter	Women's Lunch Place
Southwest Chapter	Junior Achievement
North Central Chapter	Project for Pride in Living

Additionally, gifts totaling \$4,000 were designated by teams competing in the *Insurance Feud* virtual fundraisers. Charity recipients were: ALS Association, The Bridge Transcends, Catalyst Inc., and the Urban Debate League.

Since 2007

330 \$1,018,000 2,320

Regional In Grants Volunteers Charities

Conference Cause



This year the Conference Cause charity was **Attitudes** and **Attire**, a Dallas non-profit that provides education, support, and professional clothing for women seeking em-

ployment. The Foundation coordinated a cross-country drive for clothing and accessories and during the conference, volunteers worked at the Attitudes and Attire boutique store and assisted clients with their resume, LinkedIn profile, and interview preparation.

Since 2004

18 \$830,577 922

Charities In Grants to Charity Volunteers

Diversity & Inclusion

Leadership & Mentoring Program (LAMP)

LAMP is a year-long program that helps advance the careers of participants and advocates for diverse leadership in the professional liability industry.



D&I Webinar Series

337 people attended a 3-part series of virtual conversations around the topics of race, bias, and inclusion.

Excellence in Diversity Award

This inaugural award was established to recognize a member of the insurance industry who embodies the foundation mission and, through their actions, works to advance diversity, equity, and inclusion in the industry.

Since 2016

59 603

1,942

LAMP Webin Participants

Webinar Attendees Hours of Education

The Professional Liability Underwriting Society covers operational and administrative expenses, allowing 100% of the donations to the PLUS Foundation to be applied to programming and charitable giving.

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