



2023

Excellence in Diversity Award

This prestigious award is provided annually to a member of the insurance industry who supports the mission of the PLUS Foundation through their actions to advance diversity, equity, and inclusion in the industry.

Eligibility – To be eligible for this award nominees must meet all of the following:

- Employed in the insurance or professional liability industry or a company or industry that supports insurance or professional liability insurance;
 - Member of an under-represented group;
 - Self-nominations not accepted; PLUS membership is not required.
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Criteria - Activities within PLUS or the PLUS Foundation, the company for whom they work, or in support of the insurance industry *may* include, but are not limited to, the following:

- Evaluation will be based on impact (e.g., sphere of influence, scope of initiative)
- Focusing on the importance and the benefits of advancing diversity, equality and promoting a culture of inclusion
- Raising and deepening awareness of equality and diversity issues
- Strong personal and professional reputation within the industry for character, integrity, and professionalism
- Supporting mentoring opportunities
- Supporting inclusive and/or diversity related educational/professional development/and service opportunities
- Supporting creative and inclusive work policies that support the needs of a diverse staff
- Fostering an environment that celebrates differences
- Advocating for and/or recruiting and developing tomorrow's workforce with a particular focus on under-represented group
- Acting as a thought leader to drive continuous improvement within organization(s)
- Supporting a diverse leadership team
- Encouraging organizations to support diversity causes
- Committed to community service



PLUS FOUNDATION

Nomination Form – Submit this form along with the required written statements by **July 16, 2023 at 5:00pm EST**. By submitting this form, the nominator is agreeing that information on this form can be shared with the nominee and published in part or its entirety as part of the voting process and/or announcement of award recipients.

Nominator's Name: _____

Title: _____

Company: _____

Email: _____

Nominee's First/Last Name: _____

Company: _____ **Title:** _____

Address: _____ **Phone:** _____

Email: _____

LinkedIn profile link (if known): _____

Race/Ethnicity:

- African American/Black American Indian/Native American Asian
 Hispanic/Latino Native Hawaiian/Pacific Islander White/Caucasian

Gender: Female Male Non-Binary Transgender Other

Sexual Orientation: Heterosexual Gay Lesbian Bisexual

Person with Disability: Yes No

Military Service: Yes No

PLUS Member: Yes No **RPLU Designation:** Yes No

Eligibility requirements will be confirmed with nominee.

Open-Ended Questions (up to 500 words per answer):

RELATIONSHIP: How long have you known the nominee? And in what capacity?

COMMITMENT: How has this person demonstrated a commitment to diversity, equality, and inclusion in their professional life?

CONTRIBUTION: How has this person uniquely contributed to diversity and inclusion efforts or actively advocated for under-represented groups? Supporting materials may be included.

IMPACT: What impact has this person's efforts had on their company, the industry, or their community?

Email nomination to: Glenda Swan at gswan@plusweb.org by 5:00pm EST on July 14, 2023.
The nomination form and supporting documents must be submitted in a single email and received by the above deadline. Late or incomplete nominations will not be considered.

