
PLUS

FOUNDATION

Giving Back, Preparing the Future

2024 ANNUAL REPORT





PLUS FOUNDATION MISSION

The PLUS Foundation supports tomorrow's diverse professional liability workforce through outreach, education, mentoring and giving back.

The PLUS Foundation is a 501(c) (3) charity, supported by the Professional Liability Underwriting Society (PLUS), the PLUS Foundation provides programs, opportunities, and charitable giving to champion individuals and groups who face obstacles to entering or advancing their career and populations that are underrepresented in professional liability insurance or in senior management, including women, people of color, veterans, and people with disabilities.

DONATE WITH CONFIDENCE

The PLUS Foundation is a 4-Star Charity, receiving a 100% rating from Charity Navigator. The Professional Liability Underwriting Society (PLUS) covers most operational and administrative expenses for the Foundation, so donations fund programs and giving. 990 tax forms are available upon request.

Contact Us

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PROGRAM SUMMARY

PLUS FOUNDATION

2024 Charitable Giving & Program Expenses

- Women's Leadership Network (WLN): \$78,750
- WLN Scholarship: \$5,000
- Leadership and Mentoring Program (LAMP): \$89,500
- Conference Cause: \$28,000
- Chapter Ally Grants: \$25,000

Women's Leadership Network

The PLUS Foundation's Women's Leadership Network (WLN) provides opportunities for women to network, improve their professional skills, and learn from the experience of other accomplished women. WLN advances tomorrow's professional liability workforce by encouraging and developing strong female leadership.

WLN Events | Over 400 women and men assembled across North America to connect with each other and gain inspiration at Women's Leadership Network events held in Chicago, Hartford, Los Angeles, Minneapolis, New York, Toronto, and Philadelphia. Each event hosted a speaker(s) that was able to engage with the attendees on a variety of relevant topics and carved out time for them all to gather and network with one another.

WLN Scholarships | The PLUS Foundation is proud to provide the Women's Leadership Network Scholarship to women who are investing in themselves to obtain positions of greater responsibility and enhance their contribution in the workplace and in the industry. Recipients receive up to \$5,000 for leadership education and programs, are paired with an industry mentor, receive a VIP experience at the PLUS Conference, complimentary attendance at Women's Leadership Network events, and opportunities to learn from PLUS and PLUS Foundation leaders.

2025 WLN Scholar
Caroline Dias, Mintz



PROGRAM SUMMARY

Diversity, Equity, Inclusion, & Allyship

The PLUS Foundations' DEIA programs serve groups that have traditionally been underrepresented in the Professional Liability Insurance industry, offering pathways to enter—and resources to advance—a career in professional liability insurance.

Leadership and Mentoring Program | Under the stewardship of the PLUS Foundation, LAMP aims to increase the leadership skills and influence of individuals who have faced and/or overcome challenges due to lack of resources, extraordinary circumstances, and/or inequitable experiences in the professional liability insurance industry.

LAMP seeks to advance the careers of program participants, to develop motivated leaders to fuel organizational success, and to enhance the effectiveness and diversity of the wider professional liability community. LAMP is FREE to participants; program, travel, and expenses are paid by the PLUS Foundation.

Since 2015, we have supported 88 individuals through this program. Since graduating, many have received additional certifications, made numerous connections across the industry, elevated within their careers, and held leadership positions both within PLUS and PLUS Foundation and their local communities.

In the 2024 LAMP cohort, we had 15 incredible individuals participate by attending the annual PLUS Conference free of charge, personal leadership assessment and coaching, ability to attend a PLUS educational symposium free of charge, be mentored by a senior level Professional Liability professional, three complimentary PLUS curriculum study modules, and the opportunity to network and build relationships within the Professional Liability community.

2024 LAMP Cohort



PROGRAM SUMMARY

Diversity, Equity, Inclusion, & Allyship (cont'd)

Excellence in Diversity Award | This prestigious award is provided annually to a member of the Professional Liability Insurance Industry who supports the mission of the PLUS Foundation through their actions to advance diversity, equity, inclusion, and allyship in the industry.

The awardees are recognized and celebrated for their support and work around advancing equality and promoting a culture of inclusion. Many have deepened the awareness and understanding of equality and diversity related issues and have supported creative and inclusive workplace policies that support the needs of a diverse staff.

2024 EID Award Recipient
Deshay Caines, Marsh McLennan



Partnerships and Giving

A key part of the PLUS Foundation mission is giving back to communities across the country to help support underrepresented individuals and families in a variety of ways. We do so by hosting our Conference Cause program annually in various cities throughout the US and partnering with PLUS Chapters to support local not for profit organizations that serve and support their communities around.

Conference Cause | Since 2004, Conference Cause has thrived thanks to incredible support from PLUS members and local communities. In 2024, we partnered with Women Employed and National Women Veterans United in the Chicago area. Through fundraising and our financial commitment, each organization received close to \$30,000 in support as well as partnered with our members to participate in a volunteer activity to assist these organizations in their upcoming events.



PROGRAM SUMMARY

Partnerships and Giving (cont'd)

Chapter Ally Grants | The most tangible and effective giving often happens at a local level. Since 2004 the PLUS Foundation has supported the PLUS Chapter charitable efforts by enabling members to make a difference in their communities through grants and volunteering. Since 2020 the focus of the grants is to support job preparation and workforce development.

In 2024, the PLUS Foundation was able to support 6 organizations across the country to assist in delivering their mission to their communities. The organizations are Junior Achievement of Greater Boston, Canal Alliance in Northern California, Just Win Today in Philadelphia, Urban League of Greater Hartford, Assistance League of Houston, and The Boys & Girls Club of Flagstaff.

PLUS Foundation Luncheon | Every year, the PLUS Foundation hosts a luncheon during the PLUS conference to gather Professional Liability Insurance professionals to learn more about the impact the PLUS Foundation makes, raise dollars for the local conference cause organization, hear from a national renown leader who has overcome obstacles to along their journey, and connect with each other in celebration of the PLUS Foundation mission.

In 2024, we had over 350 individuals attend the luncheon to hear from Candance Parker, former WNBA and Olympic champion, who shared her experiences around balancing being a mother, daughter, woman, athlete, philanthropist, and leader in so many avenues.



2024 SPONSORS

Champion | \$10,000+

AIG	Berkeley Professional Insurance
Alliant	Freeman Mathis and Gary
ARC Excess & Surplus	Mintz Levin
Arch Insurance	Sompo International
Bailey Cavalieri LLC	The Surplus Line Association of Arizona Foundation

Partner | \$7,500+

RT Specialty	Trans Re
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Supporter | \$5,000+

Applied Financial	Odyssey Group
AXIS Capital	O'Hagan Meyer
Crum & Forster	Renaissance Re
Hangley Aronchick Segal Pudlin & Schiller	Tokio Marine/HCC
Liberty Mutual	Travelers Insurance
Lockton Companies	Wiley Rein
Manire Galla Curley LLP	Zurich NA

Friend | \$2,500+

Allianz	Nationwide Insurance
Allied World Assurance Company (AWAC)	Norton Rose Fulbright US LLP
Aon	Old Republic
At-Bay	Peabody & Arnold LLP
AXA XL	PLAN
Bates Carey	RSUI
Berkshire Hathaway	Sands Point Risk Agency
BMS Group	Skarzynski Marick & Black LLP
Chasnoff Stribling	Starr Companies
GenRe	Stephens, Ken
Great American Insurance Group	TDC Specialty Underwriters
Hudson Insurance	TOA Reinsurance
IAT MLProPlus	Vantage Risk
Intact Insurance Specialty	Walker Wilcox Matousec, LLP
King & Spaulding LLP	Westfield Specialty Insurance
Munich Re	



2024

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Claire McCarrick | Alex Muralles | Jennifer Odrobina

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